

**Ref: GP> Employee Experience (Core Engagement)**

	23/24	25/26											
Two yearly	Target	65%	65%										
	Actual	74%	46%										
	Status	B	A										

B	>65%
G	55%-65%
A	45%-55%
R	<45%

What is good  
Higher is better

Descriptio	This core engagement measure is taken from the RBFRS employee survey results which are completed every two years.
Owner	Joint Coordination Group
Data sourc	Supplier Staff Survey reports

Pattern	Annual Report
Comparis	Against target
Reference	GP1.5

**Ref: PSx Fire Survival Guidance given - DEPARTMENTAL KPI - ANNUAL REPORT**

	Apr	May	June	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Monthly	Prev 5 year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2025/26	0	2	0	0	0	3	0	0	0	0	0
	Status	B	G	B	B	B	G	B	B	B	B	B
Cumulative	Prev 5 year	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2025/26	0	2	2	2	2	7	7	7	7	7	7
	Status											

B	0
G	1-3
A	4-5
R	>5

What is good  
Monitor

Descriptio	This measure demonstrates how often fire survival guidance is given to the public - For monitoring purposes only
Owner	Joint Coordination Group
Data sourc	Vision

Pattern	Monthly & Annual Report
Comparis	Previous five year average
Reference	1.12

**Ref: PSx Safeguarding referrals made - DEPARTMENTAL KPI - ANNUAL REPORT**

	Apr	May	June	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Monthly	Prev 5 year	10	14	11	14	10	11	11	15	15	15	14
	2025/26	16	15	19	23	18	18	13	23	16	25	18
	Status	R	G	R	R	R	R	G	R	G	R	R
Cumulative	Prev 5 year	10	24	35	49	59	70	81	96	111	126	140
	2025/26	16	31	50	73	91	109	122	145	161	186	204
	Status	R	R	R	R	R	R	R	R	R	R	R

B	<10%
G	Within 10%
A	>10%
R	>20%

What is good  
Monitor

Descriptio	This measure demonstrates the number of occasions that the TVFCS is involved in safeguarding vulnerable people - for monitoring only
Owner	Joint Coordination Group
Data sourc	Vision

Pattern	Monthly & Annual Report
Comparis	Previous five year average
Reference	1.13

**Ref: PSx Threats of Arson dealt with - DEPARTMENTAL KPI - ANNUAL REPORT**

	Apr	May	June	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Monthly	Prev 5 year	11	11	15	15	17	18	18	20	17	11	10
	2025/26	19	18	15	19	14	18	18	12	15	16	21
	Status	R	R	G	R	G	G	G	B	G	R	R

B	<10%
G	Within 10%
A	>10%
R	>20%

Descriptio	This measure demonstrates the number of occasions that the TVFCS is involved in threats of arson - for monitoring only
------------	--

Cumulative	Prev 5 year	11	22	37	52	69	87	105	125	142	153	163	173
	2025/26	19	37	52	71	85	103	121	133	148	163	179	200
	Status	R	R	R	R	R	A	A	G	G	G	G	A

**Ref:PVxx - Number of reportable data breaches**

Annual		18/19	19/20	20/21	21/22	22/23	23/24	24/25	25/26
	Target								
	Actual	0	0	0	0	0	0	1	0
	Status	G	G	G	G	G	G	R	G

What is good
Monitor

B	
G	0
A	
R	>0

What is good
Less is better

Owner	Joint Coordination Group
Data source	Vision

Pattern	Monthly & Annual Report
Comparison	Previous five year average

Description	This measure is to highlight any breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to,
Owner	Joint Coordination Group
Data source	Legal and Governance

Pattern	Annual
Comparison	Target
Reference	PV1.1